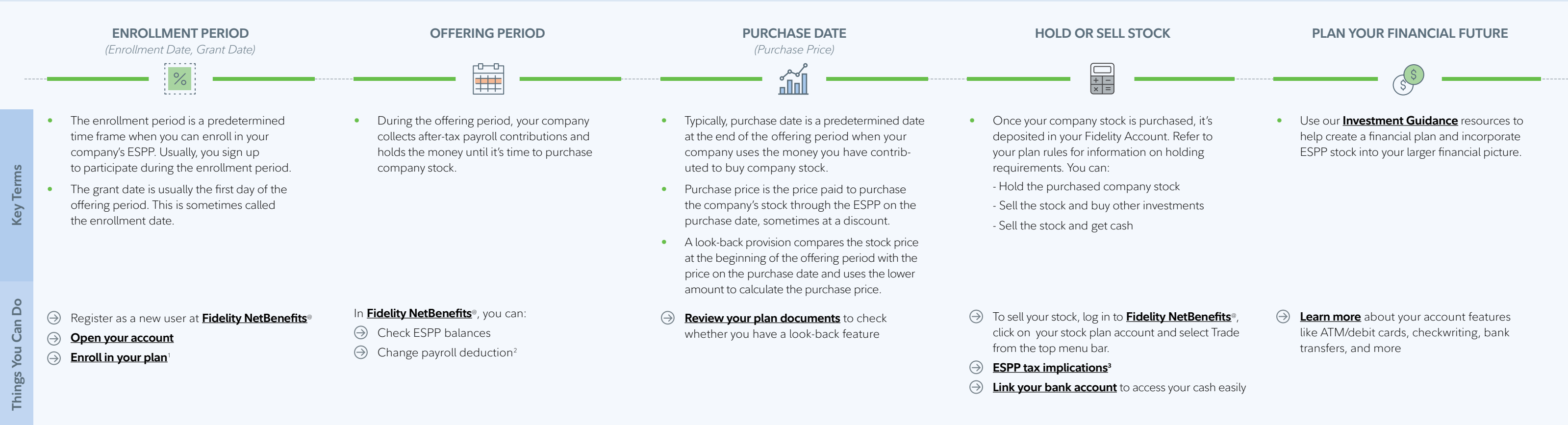


Employee Stock Purchase Plan (ESPP)



What you should know. An ESPP offers a convenient way to purchase company stock, often at a discount, through after-tax payroll deductions. Below you'll find the key terms and action items to help you better understand how your ESPP works.



More questions?



Call **800.544.9354**.



Watch how ESPP works

¹Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

²May vary by plan.

³Please consult your tax advisor regarding your specific tax situation.

Keep in mind that investing involves risk.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

This information is intended to be educational and is not tailored to the investment needs of any specific investor.

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